Lean Six Sigma Transformation: Phase 1 (9 – 18 months)

Strategy
Deployment /
Perform an
Assessment /
Train Executive
Team

Train and Coach a group of Lean Six Sigma Green Belts and Black Belts.

Select pilot Lean Six Sigma Projects. Perform Value
Stream Mapping
on key product
lines

Execute DMAIC projects and kaizen events.

Identify vision, goals, True North metrics, key value streams.
Identify resources, and develop detailed plan.

Develop internal group of individuals who will lead the change and become coaches, teachers, and facilitators.

Impact highly visible areas within the company, and build momentum.

Identify needed improvement activities through VSM and a 6 – 12 month detailed improvement plan.

Create lean value streams.

Train Operations
front-line
employees and
supervisors with
a "Lean Six Sigma
101" course

Begin to drive change where the work happens.

EMS Consulting Group

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EMS facilitates, transition to Client facilitates

Client Facilitates

Lean Six Sigma Transformation: Phase 2 (9 - 18 months)

Strategy
Deployment /
Perform an
Assessment

Train and coach additional Lean Six Sigma Green Belts and Black Belts.

Perform Cross-Functional VSM on key support functions Perform team kaizen activities and DMAIC projects to execute VSM plans.

Identify vision, goals, metrics, and key areas of opportunity within support functions and other value streams.

Build a larger internal knowledge base of individuals who will become coaches, teachers, and facilitators.

Identify needed improvement activities through VSM and a 6 – 12 month detailed improvement plan.

Create lean support value streams.

Perform Value
Stream Mapping
& improvement
activities on
additional
product lines

Train Support
Function
employees and
supervisors with
a "Lean Six Sigma
101" course

EMS Consulting Group www.emsstrategies.com Identify and execute DMAIC projects and kaizen events utilizing VSM.

Begin to drive change where the work happens for support / administrative functions.



Client Facilitates

Lean Improvement Model

Strategy Deployment	Annually, looks out 3 – 5 Years			
Value Stream Mapping	1-2 Times/Yr	1-2 Times/Yr	1-2 Times/Yr	
Kaizen Events / Projects	4-12 times/yr per value	stream		
Daily Kaizen -Improvement Kata (80 – 90%) -Idea Program (10% - 20%)	Continuous Improveme	nt, Daily		

- Strategy Deployment creates the key goals/initiatives for the year.
- VSM sets the direction and detailed goals for kaizen activities.
- Kaizen Events, DMAIC projects, and Daily Kaizen are the means by which the goals are met.



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